**CCP: Annual General Mandate**

On 19th April, 2017, Hai Phong Cua Cam Port Joint Stock Company announced the Annual General Mandate as follows:

**Article 1: To approve the report on production and business performance in 2016 with a number of audited indicators as follows:**

- Revenue: VND46,476 million

- Total profit before tax: VND3,805 million

- Dividend payout ratio: 9%/Charter capital

- Total assets: VND39,005,870,608

*Where: + Short-term assets: VND14,506,539,219*

*+ Long-term assets: VND24,499,331,389*

- Total capital: VND39,005,870,608

*Where: + Liabilities: VND3,217,538,969*

*+ Owner's equity: VND35,788,331,639*

**Article 2: To approve the production and business plans and some main solutions in 2017**

***1. Production and business plan in 2017***

- Turnover: 49,180 million dong

- Total profit before tax: 2,068 million VND

- Dividend payout ratio: 6%/Charter capital

***2. Some main solutions:***

- To step up the supply of fuel to ships.

- To enhance the market expansion, seek customers, and satisfy customers' demands in quality of services as well as prices to compensate for declining goods. To seek jobs out of port for the direct workers on a basis of balancing revenue and expenditure.

- To reduce costs as much as possible.

- To perform the financial and accounting work in accordance with the State regulations and financial management regulations of the Company, use capital effectively and safely.

- To pay attention to the safety of people, property and equipment, regularly propagate so that employees raise awareness in production, ensure absolute safety and keep general hygiene. To ensure the adequate and proper supply of personal protection equipment, supervise the implementation, and use according to regulations.

**Article 3: To approve the financial statements of 2016 audited by Anviet Auditing Company Limited**

**Article 4: To approve the report of the Board of Directors in 2012-2017; Report on the remuneration of members of the Board of Directors, Supervisory Board in 2016**

**Article 5: To approve the report of the Supervisory Board in 2016 and in 2012-2017**

**Article 6: To approve the profit distribution plan in 2016. Specifically:**

|  |  |  |
| --- | --- | --- |
| **No.** | **Items** | **Amount** |
| **1** | **Realized profit** | **3,805,710,526** |
| **2** | **Corporate income tax** | **819,546,105** |
| **3** | **Profit after tax** | **2,986,164,421** |
| 3.1 | Dividend distribution (9%) | 2,160,000,000 |
| 3.2 | Investment and Development Fund | 196,304,421 |
| 3.3 | Reward and welfare fund | 600,000,000 |
| 3.4 | Reward fund for Executive Board  - *Reward for completion of plan (1% of profit after tax)* | 29,860,000  *29,860,000* |

**Article 7: To approve the remuneration plan for members of the Board of Directors and Supervisory Board in 2017. Specifically:**

**Remuneration of the Board of Directors and Supervisory Board:** The Chairman of the Board of Directors is paid equal to 20% of salary of the Director. Members of the Board of Directors, Chief of the Supervisory Board are paid equal to 20% of salary of the Deputy Director. Members of the Supervisory Board are paid equal to 70% of remuneration of the Chief of Supervisory Board.

- Method of remuneration for members of the Board of Directors and Supervisory Board in 2017: Make a Payment is made on monthly basis and settled at the end of the fiscal year.

**Article 8: To approve the Supervisory Board's proposal to authorize the Board of Directors to select one of the auditing companies below to audit the 2017 Financial Statements:**

- KPMG Limited Company

- Anviet Auditing Company Limited

- CPA Vietnam Auditing Company Limited

**Article 9: To approve the election of members of the Board of Directors and the Supervisory Board in 2017-2022**

**- The Board of Directors consists of 05 members as follows:**

1. Mr. Nguyen Viet Dung

2. Mr. Nguyen Manh Cuong

3. Ms. Le Thi Van Anh

4. Mr. Nguyen Canh Thang

5. Mr. Hoang Minh Quy

**- The Supervisory Board consists of 03 members as follows:**

1. Ms. Hoang Thi Thuy Huong

2. Mr. Dinh Mai Han

3. Mr. Nguyen Huu Ban

**Article 10: Implementation provisions:**

This Resolution was approved 100% by the 2017 Annual General Meeting of Shareholders and takes effective from 12th April, 2017.

The Board of Directors and the Supervisory Board shall implement this Resolution in accordance with the Articles of association.